

MODULO DECORATIVE SOLUTIONS SRL (GROUP)

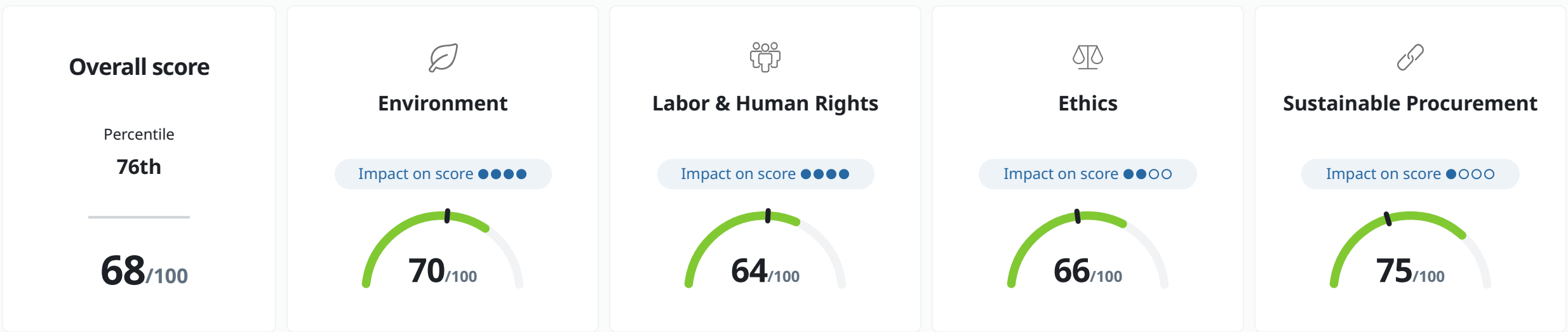
Turda - Romania | Manufacture of articles of concrete, cement and plaster
 Company size: **M** | Assessment scope: **Group**

Overall score
68/100
 Percentile
76th



Scorecard

Publication date: 6 Apr 2026 Valid until: 6 Apr 2027



Environment Impact on score ●●●● ● **70**/100

Environment | Policies Impact on score ●●●● ● **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

- Environmental policy on energy consumption & GHGs
- Quantitative objectives set on energy consumption & GHGs
- Environmental policy scope of application specified
- Comprehensive policy on a majority of environmental issues
- Environmental policy on water
- Environmental policy on materials, chemicals & waste
- Quantitative objectives set on water
- Dedicated responsibility for environmental policy

Improvement areas

- Medium priority Inconclusive documentation for policies on product end-of-life
- Low priority Inconclusive documentation for policies on air pollution
- Low priority No supporting evidence of a mechanism to review and amend environmental policy

Environment | Endorsements Impact on score ●○○○

● 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures Impact on score ●●●●

● 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Energy and/or carbon audit
- Wastewater quality assessment
- Design features for easy disassembling, remanufacturing, or recycling of products
- Purchase and/or generation of renewable energy
- Other actions to manage water efficiency or wastewater discharge
- Other actions to mitigate air pollution
- Environmental emergency measures in place
- Actions for labeling, storing, handling and transporting hazardous substances
- Training employees to safely handle and manage hazardous substances
- Climate change recovery and adaptation plan in place for the company's operations

Improvement areas

- Medium priority No supporting evidence of actions regarding waste management
- Low priority No supporting evidence of training of employees on energy conservation and climate action
- Low priority No supporting evidence of use of waste heat recovery systems or combined heat and power units
- Low priority No supporting evidence of internal sorting and disposal of waste according to waste streams
- Low priority No supporting evidence of fuel switch to achieve higher energy efficiency or lower carbon emission intensity
- Low priority No supporting evidence of reduction of internal wastes through material reuse, recovery or repurpose
- Low priority No supporting evidence of reduction of material consumption through process optimization
- Low priority No supporting evidence of the execution of a climate change physical risk and impact assessment for the company's operations

Environment | Certifications Impact on score ●●●○

● 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

External sustainability audit: no non-compliance found on environment

ISO 14001 certified

Environment | Reporting Impact on score ●●●○

● **25**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Company communicates progress towards the Sustainable Development Goals (SDGs)

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Improvement areas

High priority Insufficient reporting on environmental issues

Low priority No supporting evidence of reporting on the total weight of non-hazardous waste

Low priority No supporting evidence of reporting on the total weight of waste recovered

Low priority No supporting evidence of reporting on the total weight of hazardous waste

Low priority No supporting evidence of reporting on the total weight of air pollutants

Low priority No supporting evidence of reporting on the total amount of water recycled and reused

Low priority No supporting evidence of reporting on the total gross Scope 3 GHG emissions

Low priority No supporting evidence of reporting on the total gross Scope 3 downstream GHG emissions

Low priority No supporting evidence of reporting on the total water consumption

Low priority No supporting evidence of external assurance or verification of the sustainability reporting

Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Low priority No supporting evidence of reporting on the total energy consumption

Low priority No supporting evidence of reporting on the total amount of renewable energy consumed

Environment | 360° Watch Impact on score ●●●●

● **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

13 Mar 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Mar 2026 to Mar 2031

Labor & Human Rights

Impact on score ●●●●

● **64**/100

Labor & Human Rights | Policies

Impact on score ●●●●

● **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Labor & human rights policy on child labor, forced labor & human trafficking

Dedicated responsibility for labor and human rights policy

Labor and human rights policy scope of application specified

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on career management & training

Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Medium priority Inconclusive documentation for policies on social dialogue

Low priority No quantitative target on labor and human rights issues

Low priority No supporting evidence of a mechanism to review and amend labor and human rights policy

Labor & Human Rights | Endorsements

Impact on score ●○○○

● **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures Impact on score ●●●●

● **75**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Compensation for extra or atypical working hours
Provision of skills development training
Collective bargaining agreement on working hours, overtime, or leaves
Actions to ensure equal pay for equal work
Collective bargaining agreement on preventing discrimination and harassment
Grievance mechanism on discrimination and/or harassment issues
Collective bargaining agreement on career management & training
Employee representatives or employee representative body (e.g. works council)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Awareness training on discrimination and harassment
Flexible organization of work (eg. remote work, flexi-time)
Training of employees on health and safety risks and best working practices
Regular assessment of individual performance
Collective bargaining agreement on employees' health & safety
Employee health & safety risk assessment
Regular employee health check-up
Complaints procedure in place for employees to report on occupational health and safety issues
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Collectively bargained wages

Improvement areas

Medium priority No supporting evidence of actions to prevent child labor, forced labor, and human trafficking

Low priority No supporting evidence of actions to promote internal mobility

Low priority No supporting evidence of individual development and career plan for all employees

Low priority No supporting evidence of actions to prevent discrimination during recruitment phase

Low priority No supporting evidence of age verification of candidates before hiring

Low priority No supporting evidence of grievance mechanism on working conditions

Low priority No supporting evidence of health and safety emergency action plan

Low priority No supporting evidence of training of employees on child labor, forced labor, and human trafficking

Low priority No supporting evidence of actions to ensure adequate wages

Low priority No supporting evidence of actions to manage working hours and overtime

Low priority No supporting evidence of actions to prevent workplace harassment

Low priority No supporting evidence of grievance mechanism on child labor, forced labor, or human trafficking

Labor & Human Rights | Certifications Impact on score ●●●○

● **75**/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

External sustainability audit: no non-compliance found on labor or human rights

ISO 45001 certified

Labor & Human Rights | Reporting Impact on score ●●●○

● **25**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization

Report on average unadjusted gender pay gap

Company communicates progress towards the Sustainable Development Goals (SDGs)

Report on percentage of women within the organization's board

Reporting on the percentage of women at top management level

Improvement areas

High priority

Insufficient reporting on labor and human rights issues

Low priority

No supporting evidence of reporting on the ratio of the annual total compensation of the highest-paid individual to the median annual total compensation for all employees

Low priority

No supporting evidence of external assurance or verification of the sustainability reporting

Low priority

No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority

No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Low priority

No supporting evidence of reporting on the average hours of training per employee

Low priority

No supporting evidence of reporting on the number of days lost to work-related injuries, fatalities, and ill health

Low priority

No supporting evidence of reporting on the number of recordable work-related accidents

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

13 Mar 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Mar 2026 to Mar 2031

Ethics

Impact on score ●●○○

● 66/100

Ethics | Policies

Impact on score ●●●●

● 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Policies on corruption

Policy on fraud

Disciplinary sanctions to deal with policy violations

Standard policy on a majority of ethics issues

Ethics policy scope of application specified

Policy on information security

Policy on money laundering

Policy on conflict of interest

Dedicated responsibility for ethics issues

Improvement areas

Low priority No supporting evidence of employee signature acknowledgement of ethics policy

Low priority No supporting evidence of a mechanism to review and amend ethics policy

Low priority No supporting evidence of detailed examples regarding ethics issues (guidelines or Q&A)

Ethics | Endorsements

Impact on score ●○○○

● 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures

Impact on score ●●●●

● 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Implementation of a records retention schedule

Information security risk assessments performed

Awareness training to prevent information security breaches

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Incident response procedure (IRP) to manage breaches of confidential information

Improvement areas

High priority

No supporting evidence of corruption risk assessments

Low priority

No supporting evidence of awareness training to prevent corruption and bribery

Low priority

No supporting evidence of audits of control procedures to prevent corruption

Low priority

No supporting evidence of actions regarding an effective whistleblower procedure to report corruption and bribery

Low priority

No supporting evidence of an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

External sustainability audit: no non-compliance found on ethics

Ethics | Reporting

Impact on score ●●●○

● 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement areas

Low priority

No supporting evidence of external assurance or verification of the sustainability reporting

Low priority

No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority

No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Ethics | 360° Watch

Impact on score ●●●●

● 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

13 Mar 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Mar 2026 to Mar 2031

Sustainable Procurement

Impact on score ●○○○

● **75**/100

Sustainable Procurement | Policies

Impact on score ●●●●

● **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Sustainable procurement policy scope of application specified

Comprehensive sustainable procurement policies on both social and environmental factors

Dedicated responsibility for sustainable procurement policy

Improvement areas

Low priority No supporting evidence of a mechanism to review and amend sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

● **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures

Impact on score ●●●●

● **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Formal assessment of suppliers' progress with regards to REACH requirements

Actions to ensure inclusive sourcing in the supply chain

Integration of social and environmental clauses into supplier contracts

Supplier assessment on environmental and social practices

Risk assessment of adverse sustainability impacts in the supply chain

Training of buyers on social and environmental issues within the supply chain

On-site audits of suppliers on environmental and social issues

Supplier sustainability code of conduct in place

Sustainable Procurement | Certifications Impact on score ●●●○

● **75**/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

External sustainability audit: no non-compliance found on sustainable procurement

Sustainable Procurement | Reporting Impact on score ●●●○

● **50**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on sustainable procurement issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement areas

Low priority No supporting evidence of reporting on the total gross Scope 3 upstream GHG emissions

Low priority No supporting evidence of external assurance or verification of the sustainability reporting

Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Sustainable Procurement | 360° Watch Impact on score ●●●●

● **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

13 Mar 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Mar 2026 to Mar 2031

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